



DEPARTMENT OF THE ARMY
UNITED STATES ARMY, EUROPE, AND SEVENTH ARMY
UNIT 29351
APO AE 09014-9351

AUG - 2 2004

AEAGA-C

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Attendance of Civilian Employees at National Security Personnel System (NSPS) Town Hall Meetings

This memorandum expires in 6 months.

1. Representatives from the Department of Army will conduct National Security Personnel System (NSPS) Town Hall meetings in Aug 04 at the following Army in Europe locations:

Stuttgart	18 Aug 04, 1400-1600	Base Theater at Patch Barracks, Bldg. 2339
Heidelberg	19 Aug 04, 0900-1100	Patrick Henry Village, Village Pavilion Ballroom
Kaiserslautern	19 Aug 04, 1400-1600	Vogelweh Community Center Ballroom, Bldg. 2059

Each session will last between one and two hours and will allow participants the opportunity to learn first-hand about the important changes that are coming to civilian human resources. Each session will include a question and answer period. One Town Hall meeting will be recorded and the recording presented at additional locations in Europe at later dates.

2. The NSPS was authorized by the fiscal year 2004 National Defense Authorization Act. The law allows the Department of Defense (DOD) to establish new rules for how civilians are hired, assigned, compensated, promoted, and disciplined, within the framework of merit principles, accommodation of veterans' preference, and respect for employees' right to bargain. DOD intends to build NSPS in full support of National Security goals and objectives.

3. I want to ensure maximum participation and exposure to NSPS by our entire civilian workforce. Commanders, managers, and supervisors are encouraged to release their employees without charge to leave or pay during duty time, within mission constraints, to attend a Town Hall in the commuting area or a presentation of the recorded Town Hall at a later date. The Town Hall or site of the recorded presentation will be considered the employees' place of duty. Military and civilian leaders at all levels are also strongly encouraged to attend. Local National employees may attend; however, they are not impacted by NSPS at this time.


RUSSELL L. FRUTIGER
Brigadier General, GS
Deputy Chief of Staff, G1

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A (EACH CIVILIAN EMPLOYEE)